

Real Event Management Ltd TA Real Nation

Environmental Policy

It is our strategy within Real Nation to conduct our business in a manner that protects the environment and safeguards the health, safety and welfare of all persons working for or on behalf of our organisation. We aim to promote our culture of environmental sustainability, prevent pollution, protect the natural environment, and ensure that all works are carried out in accordance with current environmental legal, regulatory and other compliance requirements.

We have strong environmental values and are committed to carrying out all our services in accordance with current environmental legal and regulatory requirements, our environmental procedures and processes and client environmental requirements. This policy and our Environmental Management System communicates our commitment to environmental management, prevention of pollution, environmental legal and regulatory compliance as well as our clear focus on continuous improvement.

Our Commitment:

Real Nation recognises the effect its operations and activities have on the environment and takes all practical measures possible to ensure that environmental protection and the prevention of pollution play a significant role in our policies and practices. This is achieved by:

- Managing our systems and procedures to facilitate continual improvement and enhance environmental performance.
- Using this policy as a framework to set environmental objectives.
- Complying with and fulfilling relevant environmental legal, regulatory, and other compliance requirements as well as company policies and client requirements.
- Managing our activities with diligence and with the awareness that our goal is to protect the natural environment and prevent pollution.
- Evaluating the environmental aspects of our activities and minimise, where possible, the resulting environmental impacts.
- Fostering openness, dialogue and facilitating communication regarding our environmental performance and our environmental objectives and plans to staff, employees, contractors, consultants and all interested parties.
- Ensuring that our management team and persons working for and on behalf of the company are aware of their environmental responsibilities through the provision of communication material, training, and support.
- Focusing on our primary environmental goals:
 - ✓ Staff environmental commitment and compliance
 - ✓ Prevention of pollution and protection of the natural environment

- ✓ Environmental monitoring to demonstrate compliance and environmental best practice
- Measuring our environmental performance and level of compliance by conducting self-monitoring, regular inspections, audits and reviews.
- Publishing our Environmental Policy internally and making it available to stakeholders.
- The Board of Directors supports this policy and aim to ensure that it is communicated, understood, implemented, and maintained by all persons working for and on behalf of Real Nation. The Management Team shall review this Policy at least annually.

Inspection against Seren Environmental Standard.



Aidine Calvert
Managing Director

26th September 2023

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